ESTA Application

***Instructions for Eliada Students Training for Advancement (ESTA) Application***  
Please read each section carefully and provide all of the necessary information. If you need help with this application please feel free to ask your parent, guardian, or caseworker. Once the application has been submitted, received and reviewed, someone will contact you.  
  
Core Values  
  
*Faith, Hope & Love:*  
 Eliada was founded on the principles of faith, honoring the intrinsic value and dignity of each person. We offer an environment of unconditional love and respect to encourage the development of spiritual growth and personal confidence as a foundation for achieving one's potential.  
  
*Integrity:* Eliada is guided by inherent honesty, ethics, and accountability.  
  
*Teamwork:*  
 Eliada is a dedicated team of professionals who support one another in achieving the agency’s mission.  
  
*Excellence:*  
 Eliada is committed to excellence in a solution-focused environment.  
  
Selection Criteria

* U.S. citizen
* 16-22 years of age
* Youth in or aging out of foster care
* Low academic performance
* Unemployed or underemployed
* Limited financial resources
* Housing instability or homelessness  
    
  **Applications will be accepted in October for January's cohort and June for September's cohort. We will review applications year-round.**

Section 1  
  
**Personal** **Reference**  
  
Please provide the name, phone number, mailing address, and email of someone who knows you well and can recommend you for the ESTA program.

Section 2  ***Personal Information***

Full Name:  
  
  
Email:

Phone number:

County of Residence

Date of Birth (month, day, year):

Address of where you currently live:

Home phone number (if applicable):

Are you a U.S. Citizen? (YES or NO):

Are you 16-22 years old? (YES or NO):

List any health factors or special needs that should be brought to our attention:

***Education Information***

What is the highest level of education you have completed?

Please list the name and phone number of your high school counselor (If Applicable)

Do you have any Certificates? (First Aid, CPR, NCRC- National Career Readiness Certificate, etc.) If so please list them below (if not write N/A)

Section 3

**Essay Responses  
  
Please keep the responses brief (no more than 500 words)**

**\*\*If you need more space, please feel free to write on the back of the page\*\***

**1) If you could make an impact on the world around you, what would you do?**

**2) If you could create an ideal job or career, what would it be and what would you do?**

**3) What steps should you take now to help you prepare for your future ideal job?**

**4) What barriers or challenges are currently standing in your way from achieving your personal and professional goals?**

**5) What would you say are your 3 greatest strengths?**

**6) What ideas, things, places and/or people are you most inspired by?**

**7) If you could change 3 things about your life, what would they be?**

**8) If you could plan a perfect day, what would it look like?**

**9) What excites you the most about the ESTA opportunity?**

**10) What questions do YOU have about the ESTA opportunity?**

Section 4

***Voluntary Disclosure***Qualified applicants are considered without regard to race, religion, sex, national origin, age, marital status, sexual orientation, veteran status, disability, or other protected characteristics.  
  
This employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite qualified applicants to voluntarily self-identify their race or ethnicity, gender, and veteran status (if applicable). Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information you submit will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.  
  
***PLEASE FILL IN THE CIRCLE THAT APPLIES***

* What is your Sex?
  + Male
  + Female
  + Prefer not to say
* What is your Ethnic Background?
  + Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
  + American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
  + Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.
  + Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
  + White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
  + Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
  + Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above five races.
  + I choose not to provide race information.

Section 5 ***Agreement***

I have truthfully and completely given the information requested in this application. If I am admitted to Eliada Students Training for Advancement (ESTA), I agree to conduct myself according to the values of Eliada Homes, Inc. I understand that failure to do so may result in my dismissal. All statements and information provided on the application are true, and understand that providing false information could lead to disciplinary action including suspension. I understand that Eliada Homes, Inc. does not discriminate on the basis of race, color, religion, national origin, gender, age or disability in the operation of any aspect of Eliada Homes, Inc.

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 Signature Date

Please mail your application to:

Eliada ESTA Program  
Office of Admissions  
PO Box 16708  
Asheville, NC 28816  
  
Or email your application to:

Tstump@eliada.org